

*Dare to Soar*



# PINNACLE

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## CLASSICAL ACADEMY

900 S. Post Road – Shelby, NC 28152 – [www.pinnacleclassicalacademy.com](http://www.pinnacleclassicalacademy.com)

### **PINNACLE CLASSICAL ACADEMY**

### **Employment Application: Classroom Teacher**

In our application process, we look for both skill and fit. That is, we want intelligent, talented, caring, passionate, and skilled teachers and administrators, and we also want candidates who will be comfortable and successful at Pinnacle Classical Academy.

If you feel that you have the knowledge and skills to be a PCA team member *and* feel that you would fit well with the mission, curriculum, and systems of the school, please take the time to complete an application. Submit your application along with your letter of interest and resume to PCA.

Because we know that it takes time to thoughtfully answer the questions in this application, we promise that we will thoroughly read your application and get back in touch with you via email, phone, or letter within ten days of receiving your application. We would ask that you not call before this ten-day period is over.

Thank you so much for your interest in Pinnacle Classical Academy!

#### **PART I – Candidate Information**

For which position are you applying? \_\_\_\_\_

Name: \_\_\_\_\_

City: State: Zip: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Address: Email: \_\_\_\_\_

Undergraduate college: \_\_\_\_\_

Undergraduate degree: \_\_\_\_\_

Undergraduate major: \_\_\_\_\_

Undergraduate G.P.A.: \_\_\_\_\_

Graduate school (if applicable): \_\_\_\_\_

Graduate degree: \_\_\_\_\_

Graduate major: \_\_\_\_\_

Graduate G.P.A.: \_\_\_\_\_

Number of years of full-time, in-the-classroom teaching experience (not including student teaching, internships, tutoring, or volunteer work): \_\_\_\_\_

What are your areas of certification? \_\_\_\_\_

Please list the states and subjects for which you hold or will hold certification:

**State** \_\_\_\_\_ **Subject** \_\_\_\_\_ **School Level** \_\_\_\_\_

Have you applied to work at Pinnacle Classical Academy in the past?

\_\_\_\_\_ Yes \_\_\_\_\_ No

How did you hear about Pinnacle Classical Academy? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been discharged from any employment or resigned under threat of discharge after being accused of misconduct or poor job performance?

\_\_\_\_\_ Yes \_\_\_\_\_ No \*If yes, please explain below:

\_\_\_\_\_

**ADDITIONAL INFORMATION**

- Please include the names and phone numbers of three professional references.
- Please include at least one supervisor who has seen you teach.
- By providing references below, I am giving consent to inquire about my job performance, attendance, and work ethic, etc.

Name	Relationship	Phone and Email

## **PART II – Questions**

Please prepare short written responses for the following questions. We will use these responses as the basis for further interview questions.

- Why are you interested in working at Pinnacle Classical Academy?
- What are your pet peeves about the educational system? What about traditional schools or school districts would you like to change with a magic educational wand?
- Describe the functions of a working PLC team.
- Rank the following (1 being the most important, 7 the least important) in terms of what you think are the most important aspects of a great charter school. Please explain your rankings. Please use each number only once.

- \_\_\_\_\_ A comprehensive approach to the needs of the whole child
- \_\_\_\_\_ A relentless focus on standards and having students meet them
- \_\_\_\_\_ Very high expectations for student behavior
- \_\_\_\_\_ Multi-modal, hands-on lessons to appeal to multiple intelligences
- \_\_\_\_\_ Use of technology in the classroom
- \_\_\_\_\_ Prioritizing each child's interests and passions in designing a curriculum
- \_\_\_\_\_ A focus on college and the skills and knowledge to get there as the ultimate goal

- How have you ensured high student achievement in the past?
- Describe how you would teach 20 students to line up and walk to lunch (on the first day of school).
- What type of classroom management/behavior policy have you used? What do you know about Positive Discipline?
- Describe a typical day in your classroom.
- I hereby certify that the answers to the foregoing questions are true to the best of my knowledge.
- Signature \_\_\_\_\_ Date \_\_\_\_\_

*Pinnacle Classical Academy is committed to a policy of equal treatment for all individuals applying to work at our school. PCA does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.*