



## **Minutes**

*May 6, 2018*

**Welcome** – *Debbie Clary, Chair*

**Board members present:** Steve Grinton, Betsy Harnage, Pauline Cahill, Mike Jackson, and Debbie Clary

**Conflict of Interest Statement** *In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. If any board member has any known conflict of interest or appearance of conflict with respect to any matters coming before the board today, please identify the conflict or appearance of conflict at this time, and refrain from any participation in the particular matter involved.*

**Adoption of Agenda** –Pauline Cahill moved to adopt the agenda with one change, to add a closed session pertaining to personnel –Mike Jackson second with unanimous approval.

**Approval of Minutes** --Pauline Cahill moved to approve the minutes of the April meeting with Mike Jackson second and unanimous approval of the board.

**Public Comments** *Persons wishing to appear before the Board during this portion of the meeting should register their name and the subject they wish to address with the Secretary prior to the beginning of the meeting. Each presentation will be limited to three (3) minutes. The Board is interested in hearing your concerns, yet speakers should not expect comment, action, or deliberation on subject matter brought up during the public comment segment. Topics requiring further investigation will be referred to the appropriate board committee.*

There were no public comments to the board.

**Headmaster Report** *Mr. Robert Brown* --The headmaster report was presented as received. One action item to seek permission to change the configuration of the gym was referred to Facility Committee for approval. Students have completed all overnight field trips with great success to educational destinations. Administration is reviewing a grading system that uses plus and minus and GPA weights. Mr. Brown noted the GPA would more accurately reflect performance differences among students. Charter School Framework was submitted to OCS. The framework requested is duplicative of the LGC audit in many ways so the only benefit is preparation for the audit. Facility projects planned for summer, 2018 are mostly at the K-2 campus. The movement to complete the 3-10 campus work is ongoing with the major issues being HVAC and landscaping. The design for the field house is complete and continuing work toward a build date. Budget review with finance shows strong position and continuance of a strong cash balance. The money for improvements will come from the sell of mods in 2017.

**Dean of Students Report** *Mrs. Bianca Muller*—Enrollment and attendance remains strong. 96.12% attendance, 150 days into the school year. Testing and Accountability continues with details of various test included in the report. Students are proving to be strong and reaching high benchmarks for reading with continued work on math needed. Mrs. Muller reviewed testing grade by grade for the board.

**Closed Session:** Betsy Harnage motioned to go into closed session with a second from Steve Grinton. Bonus structure for administrative personnel was discussed. Betsy Harnage moved to close the closed session with a second from Pauline Cahill. Both motions were approved unanimously.

**Action from Closed session**—The Board voted to spend a total of \$20,000 on bonuses for Administrative Team. Steve Grinton made the motion with a second from Betsy Harnage and bonuses were approved unanimously.

**Reports from Committees** *(as necessary)* *There were no additional reports from committees with the exception of Facility.*

**Finance- Operations & Personnel** *Debbie Clary, chair*

**Finance – Facilities** *Jayson Philbeck, chair*

**Facility** *Wes Westmoreland, chair*—The board was provided with the design drawings of the new storage facility –field house. Holland & Hamrick was chosen as the architect to manage the work. The portion of the USDA loan left over after the campus was built is funding the facility.

**Curriculum** *Pauline Cahill, chair*

**Board Development, Nominating, Bylaws and Legal Affairs Committee** *Steve Grinton, chair*

**Community Relations/Marketing/Grievance** *Debbie Clary, chair*

**Enrollment Application/Lottery** *Betsy Harnage, chair*

**Safety and Security Committee** *Sara Tongel, Chair*

**Parent Liaison** *Mike Jackson*

**PCAEF Report** *Betsy Harnage, Vice Chair*

**Board Training** *Debbie Clary* --*A series of articles were emailed to board members to advise on current news about charters in NC.*

**New Business** --None

**Old Business** --None

Adjournment –Betsy Harnage made a motion to adjourn and Mike Jackson second with unanimous approval.